

MANAGEMENT (MMT)

All MMT courses numbered 100 and above may be applied to the major field and elective requirement for the Associate in Arts and Associate in Science degrees.

MMT 101 Principles of Management (3) 3,0

An interdisciplinary course in management that covers fundamental concepts and practical applications in the field of management. Emphasizing the basic functions of management - planning, organizing, leading and controlling - this course provides a framework for understanding global challenges, ethical decision-making, and workplace diversity. (1.2) Proficiency Credit Available (3HCT) Pass/No Credit Available.

In-District Tuition/Fees: \$414 (effective 2025/26 academic year)

In-district tuition rates are subject to change based on Board approval.

Prerequisite: None

Semester(s) Offered: Fall, Spring and Summer

MMT 102 Organizational Behavior (3) 3,0

This course provides a conceptual framework and introduces practical skills to develop organizational efficiency through the interaction of individuals and groups. Emphasis is placed on leveraging sustainability efforts to improve organizational performance and society as a whole. (1.2) Proficiency Credit Not Available Pass/No Credit Not Available.

In-District Tuition/Fees: \$414 (effective 2025/26 academic year)

In-district tuition rates are subject to change based on Board approval.

Prerequisite: None Recommended: MMT 101

Semester(s) Offered: Fall, Spring and Summer

MMT 107 Human Resource Management (3) 3,0

Basic course covering the practical situations that managers face in human resource positions. Designed to develop skills necessary to solve day-to-day problems that arise in working with employees and administering programs of employee selection, training, evaluation, compensation, labor relations and personnel planning. Also stressed is the effect of federal legislation on personnel decisions as well as diversity issues. (1.2) Proficiency Credit Not Available Pass/No Credit Not Available.

In-District Tuition/Fees: \$414 (effective 2025/26 academic year)

In-district tuition rates are subject to change based on Board approval.

Prerequisite: None Recommended: MMT 101

Semester(s) Offered: Fall and Spring

MMT 125 Leadership Development (3) 3,0

Focus on the basic principles of personal and interpersonal leadership that can be used in any life arena. Explore variables that affect productivity, effectiveness, and efficiency, and a variety of interpersonal skill-sets. Emphasis will be placed on vision, goals & objectives, motivation, decision-making, time management, power, team building, conflict, ethics, dealing with change, communication skills, emotional intelligence, and diversity issues. Explore a variety of other topics including developing your personal leadership style, and organizational politics. (1.2) Proficiency Credit Not Available Pass/No Credit Available.

In-District Tuition/Fees: \$414 (effective 2025/26 academic year)

In-district tuition rates are subject to change based on Board approval.

Prerequisite: None

Semester(s) Offered: Fall and Spring